



# biographies

## **NOT FOR SALE: responding to sexual exploitation**

### **2012 annual tri-state advanced victim assistance conference**

**september 24 & 25, 2012**

stoweflake conference center, stowe, vermont

### **presenterbiographies**

**ERIN ALBRIGHT, ESQ.** is the Anti-Trafficking Coordinator at the International Institute of New England (IINE) and the Regional Coordinator for the Northern Tier Anti-Trafficking Consortium (NTAC). Erin coordinates a network of providers throughout New England in order to provide comprehensive services to survivors of human trafficking and ensure best practices among providers by providing training and technical assistance. Her past work in human trafficking includes in-depth research and analysis of issues including legislation and policy, data and trend tracking, immigration law, and criminal law. Prior to joining IINE, Erin worked for two and a half years for the Boston Police Department's Human Trafficking Unit and the Massachusetts Human Trafficking Task Force. She is a graduate of Boston College Law School and a member of the Massachusetts Bar.

**LEAH ALBRIGHT-BYRD** graduated from William Jessup University with a Bachelor of Science degree in Counseling Psychology and Theology in 2009. She went on to receive a Coaching Certificate from Western Seminary and has since been developing herself as a distinguished young leader through various community endeavors. Over the last 10 years, Leah has successfully counseled and coached many youth and adults throughout the Sacramento region and beyond. She has developed and implemented creative curricula designed to "help the hurting heal" and "help the helpers help." She has a proven aptitude to serve populations with diverse needs, including at-risk youth, adults with mental health disabilities and other barriers, individuals wrestling with drug and alcohol addiction, and both child and adult victims of sex trafficking.

Leah has the ability to deeply engage her audience as she demonstrates empathy and love in a unique and life-transforming fashion. Her natural use of humor and storytelling, coupled with transparency regarding her own challenges, sets the stage for impactful change. Coming from a family life marked by abuse and addiction, dropping out of high school at the age of 14, and becoming a victim of sexual exploitation while wrestling with drug addiction were obstacles that did not prevent her from becoming the dynamic woman she is today. At the age of 18 she refused to be a victim and now emphatically declares herself to be a "thriving survivor."

Leah's love for seeing people's lives transformed has led to the development of Bridget's Dream, an organization founded to fight sex trafficking in memory of a close friend who was murdered by a "john" in 2006. Her mission is to be a powerful voice of inspiration in the lives of others, compelling them to take a stand for justice. Her message is one of faith, hope, tenacity, and most of all, love.

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**ELAINE J. ALPERT, MD, MPH** is an Adjunct Professor and the Director of the Interpersonal Violence Prevention Program at the University of British Columbia, College of Health Disciplines. She is internationally known for her three decades of experience as an academically-focused primary care physician, medical educator, public health professor, policy consultant, and advocate for vulnerable populations. Dr. Alpert also serves as Senior Global Health Fellow at Massachusetts General Hospital in Boston. She is co-developing a curriculum and training toolkit for health care professionals about human trafficking.

Dr. Alpert is the author of *Intimate Partner Violence: the Clinician's Guide to Identification, Assessment, Intervention and Prevention*, published in 2010 and now in its fifth edition. She teaches, consults, and offers technical support worldwide to individuals, organizations, and educational institutions about addressing family violence and sexual violence using a prevention-focused public health approach. Dr. Alpert has collaborated with clergy, educators, advocates, domestic violence programs and shelters, and rape crisis centers around the world.

Dr. Alpert has received honors and awards from numerous organizations, including Boston University, the American Medical Association, the Massachusetts Medical Society, and the Family Violence Prevention Fund. She is also a ballroom, international folk and contra dancer, plays the flute, and sings in the Capilano University Festival Chorus and the West End Chamber Choir.

**JENNIFER AMO** is a Special Agent from the Buffalo, NY Division of the Federal Bureau of Investigation. Prior to her work with the FBI, Special Agent Amo worked for the Immigration and Naturalization Service for six years as an Immigration Inspector in Washington, DC and San Francisco, and as a Special Agent in Los Angeles. Upon graduation from the FBI Academy, SA Amo returned to Los Angeles, where she worked on Eurasian organized crime cases. In August 2005, SA Amo transferred to the Buffalo Division of the FBI, where she works on civil rights and human trafficking cases. SA Amo is a founding member of the Western New York Human Trafficking Task Force and Alliance. She currently provides training to both law enforcement and community groups in Western New York and nationally.

**LATIANA APPLEBERRY** is a Survivor Mentor and Group Facilitator with My Life My Choice. Latiana is a survivor of sexual exploitation who has now been out of the Life for four years. An individual mentor and group leader, Latiana is particularly interested in working with inner-city girls. She is currently studying Social Work at Roxbury Community College, after which she intends to become a social worker and use her experiences with exploitation to help other young women.

**LIEUTENANT KRIS CARLSON** is a Detective Lieutenant with the Burlington, Vermont Police Department. He has been a member of the Vermont Internet Crimes Against Children Task Force (VT-ICAC) since 2000 and has participated in investigations into computer-facilitated child sexual exploitation, computer forensic examinations, and Internet undercover operations. Since 2007 Detective Lieutenant Carlson has played a supervisory role with the VT-ICAC and has been the Commander of the VT-ICAC since 2008.

Lt. Carlson is also the Director of the Chittenden Unit for Special Investigations (CUSI), the special investigations unit responsible for investigating sexual assault, child sexual exploitation, serious child abuse and child fatalities in Chittenden County. Lt. Carlson previously served as a Detective in this unit, where he investigated hundreds of cases. He is a national presenter for the National District Attorneys Association (NDAA), an instructor for the national Internet Crimes Against Children Task Force/Technical Assistance (ICAC-TA) and the Innocent Justice Supporting Heroes in Mental Health Foundation Training (SHIFT) programs. He has also presented, trained and consulted for numerous local and state prosecutors and law enforcement agencies across the country.

Lt. Carlson has been a primary instructor at the Vermont Police Academy and for Vermont Law Enforcement in the areas of Criminal Law/Criminal Procedure, Sexual Assault Investigations, Sexual Assault First Response, Internet/

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Computer Investigations and Interview/Interrogation. He co-authored the text, "An Introduction to Vermont Criminal Law," and has served as adjunct faculty at Champlain College in the areas of computer forensics and criminal procedure.

Lt. Carlson earned his Bachelor's degree in Legal Studies/Criminology in 1993 from the University of Massachusetts, Amherst and his Master's Degree in Criminal Justice in 1996 from the University of Massachusetts, Lowell.

**THE HONORABLE TRISTRAM J. COFFIN** is the U.S. Attorney for the District of Vermont. He was sworn in on August 20, 2009. From 2006 to July 2009, Mr. Coffin was a Director at Paul Frank & Collins, a law firm in Burlington, Vermont. From 1994 to 2006, Mr. Coffin was an Assistant U.S. Attorney in the District of Vermont, serving in the Civil Division for four years and the Criminal Division for eight years. From 1991 to 1994, he was counsel to Senator Leahy on the Committee on the Judiciary, Subcommittee on Technology and the Law. Prior to that, Mr. Coffin worked as a litigation associate at Hale and Dorr in Boston. Following graduation from law school, he served as a law clerk for Judge Albert Coffrin in the District of Vermont. Mr. Coffin graduated from Wesleyan University (1985) and Columbia University Law School (1989).

**DETECTIVE CATHERINE DE LA PAZ** graduated from the University of Southern Mississippi with a Bachelor of Science Degree in Criminal Justice, with an emphasis in Juvenile Justice, before joining the Dallas Police Department. She is a 27-year veteran of the Dallas Police Department, assigned to the High Risk Victims and Trafficking Unit (HRVT Unit) within the Child Exploitation Squad for the last ten years.

During her career, Det. De la Paz has worked as a patrol officer and as a detective in the Narcotics and Internal Affairs Division. She is designated as a Special Investigator for the Attorney General's Office of the State of Texas and a Special Deputy for United States Marshall's Service.

Within the HRVT Unit, Det. De La Paz now specializes in investigations involving the sexual abuse and exploitation of high-risk victims (chronic runaways, children involved in prostitution, and children who have had repeated reports of sexual victimization). The HRVT team proactively identifies cases of repeat/multiple runaways and has enacted a mandatory interview policy in order to identify current or past victimization. Det. De La Paz has worked over 2,000 cases involving sexually exploited children and has interviewed hundreds of victims and suspects. She specializes in interviewing adolescent children and non-cooperative victims, and is often called upon to assist or consult on these interviews and cases, both locally and nationally. She also instructs on the unique interview skills and investigative techniques needed on cases involving children who have been victimized through prostitution.

Det. De La Paz has instructed for the Dallas Police Department Academy, the Tarrant County Regional Police Academy (Fatal Child Abuse and Neglect Program), the Office of Juvenile Justice and Delinquency Prevention, the National Center for Missing and Exploited Children, the FBI, the Department of Justice, the Office for Victims of Crime, and for many other agencies and conferences throughout the country. She has also trained internationally on conducting high-risk youth/trafficking interviews and investigations for law enforcement, prosecutors, judges, social service agencies, medical professionals and NGOs in Canada, Thailand, China, and Mexico.

**SERGEANT BYRON FASSETT** has been with the Dallas Police Department for 30 years. He served as Patrol Officer and Detective before moving to the Child Exploitation Squad in 1990, where he has specialized in conducting investigations involving the sexual abuse and exploitation of children for the past 20 years. He now supervises the Child Exploitation Squad, which handles approximately 1,100 cases a year and is divided into three teams: the Investigations Team, the High Risk Victims and Trafficking Team (HRVT), which he co-developed, and the Internet Crimes Against Children Team (ICAC), which he also developed. These teams investigate child abductions, child pornography, child prostitution or sexual assault, Internet-facilitated child sexual abuse, and other forms of child sexual abuse. The HRVT Team specializes in investigations involving the sexual abuse and exploitation of

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high-risk/multiple runaways, child victims of prostitution/trafficking, and repeat victims of sexual abuse. He has been designated as a Special Investigator for the Attorney General's Office of the State of Texas and a Special Deputy for the United States Marshall's Service.

Sergeant Fassett developed and wrote the grant for the Sexual Offender Apprehension Program (SOAP) and started the SOAP team in the department's Child Exploitation Squad. The department's SOAP team was the first in the State of Texas and has now been replicated by several other departments throughout the state and country. In partnership with the other members of the Dallas ICAC Task Force, he was responsible for the design, implementation and management of "Operation Avalanche," which lasted 16 months and was responsible for the arrest of over 180 suspects nationally.

Sergeant Fassett has presented both nationally and internationally on the dynamics of domestic trafficking of children, and investigative and intervention techniques for law enforcement, prosecutors, and NGOs. He has spoken in the United States, Canada, Thailand, and numerous other countries in Southeast Asia, as well as Mexico and Europe.

Sergeant Fassett is one of the original planners and developers of the annual Crimes Against Children Conference held in Dallas each year. He has instructed, and is a consultant for Fox Valley Technical College, The Office of Juvenile Justice and Delinquency Prevention, the National Center for Missing & Exploited Children, the FBI Academy, and for various other agencies and conferences throughout the country and internationally.

**DEPUTY ELIZABETH FILDES** has been a Spanish-speaking Deputy Sheriff for 30 years. She has worked in the Erie County Holding Center, City Court and the County Court. While working for the Sheriff's Office, she has worked as an Elementary Bilingual School Teacher and has worked with at-risk students and the refugee population at Grover Cleveland High School. While completing her Master's Degree in International Business Management, Deputy Fildes worked in career services at D'Youville College, assisting college students with internships and resumes. Presently, Deputy Fildes has been assigned as the Program Director of the Erie County Sheriff's Office Human Trafficking Task Force, where she will train law enforcement officers in the Western New York District, as well as assisting in the interview process of potential victims. She is also member of the New York State Criminal Justice Subcommittee of the Interagency Task Force on Human Trafficking. Deputy Fildes has been deemed an expert on the topic of human trafficking by the U.S. State Department and has trained government, law enforcement, NGOs and media in Guatemala and Ecuador. She will be traveling to Africa this October to teach in five African countries.

Deputy Fildes is a recipient of the 2010 Minnie Gillette and Joan Bozer Achievement Award in recognition of her contribution towards the empowerment of women. In October of 2011 Deputy Fildes received the Anne Lum Award from D'Youville College for her service to her college and community. In April 2012 she received an award for her humanitarian efforts from the Daemen College Sociology Department, as well as the 2012 Police Officer of the Year Award from the Erie County Bar Association. Deputy Fildes is a founder of the United Hands of Hope House, a safe house for domestic victims in the Western District of New York.

**AMY S. FITZGERALD, ESQ.** is an Assistant Attorney General in the Criminal Division of the Vermont Attorney General's Office. She is the designated domestic violence prosecutor and coordinator for the Office and works on policy, legislative and training issues relating to domestic and family violence. She is the Chair of Vermont's Domestic Violence Fatality Review Commission and a member of Vermont's Child Fatality Review Team. She was the chair of the Vermont Attorney General's Human Trafficking Task Force and serves as the Attorney General's Representative on the ongoing Vermont Trafficking Task Force convened by the Vermont Center for Crime Victim Services. Previously, Ms. FitzGerald was a Public Defender in the Office of the Public Defender in Burlington, VT, a staff attorney at Vermont Legal Aid in Springfield, VT, and an attorney at the Legal Aid Society, Criminal Defense Division, in New York City.

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**AMY FLEISCHAUER, LMSW** is currently the Director of Victim Services at the International Institute of Buffalo (IIB), a program that supports the efforts of survivors of human trafficking and domestic violence in their work toward safety and self-sufficiency. Grounded in the principles of trauma-informed care, harm reduction and the battered women's movement, IIB Victim Services provides culturally competent and linguistically appropriate services to approximately 150 survivors from 45 different countries of origin each year. In addition, Ms. Fleischauer serves as the Director of Victim Services for the Northern Tier Anti-Trafficking Consortium, providing training and technical assistance for organizations administering direct care to survivors of human trafficking across fifteen states.

Ms. Fleischauer is a consistent presenter and panelist at state and national conferences on topics related to domestic violence and human trafficking. She has a certificate in Trauma Counseling from the University of Buffalo and recently became certified by SAMHSA to train on the topic of "How Being Trauma-Informed Improves Criminal Justice System Responses." Ms. Fleischauer was awarded the 2010 FBI Director's Community Leadership Award and the 2009 New York State Governor's Certificate of Recognition for her anti-trafficking efforts. She currently serves on the Steering Committee of Freedom Network USA. She holds an MSW from Columbia University.

**KIM FOUNTAIN, Ph.D.**, is the Executive Director of RU12? Community Center. She has been working in the field of LGBTQ anti-violence education and advocacy for over a decade. Her recent paper, Addressing Sexual and Relationship Violence in the LGBT Community Using a Bystander Framework, focuses on college campuses.

**DESTIE HOHMAN SPRAGUE** is the Program Director for the Maine Coalition Against Sexual Assault. She has focused her career on helping social justice nonprofit organizations build their capacity to create change. In her role at the Coalition she works in support of Maine's sexual assault support centers, bringing training, resources, and peer sharing opportunities to direct service providers across the state. Before coming to Maine in 2008, she served as the Outreach Director for the Children's Alliance of New Hampshire, as well as the coordinator for the NH Child Advocacy Network, a coalition of nearly 100 partner agencies across the state. She has been working on issues of trafficking and commercial sexual exploitation since 2009, when she became one of two Maine representatives to the New England Coalition Against Trafficking. She has since worked on the Attorney General's Trafficking Task Force, and has delivered trafficking and sexual exploitation information and training across the state. She received her undergraduate degree from Tulane University and holds a Master's Degree in Public Policy. She lives with her family in Bath, Maine.

**ELIZABETH HOPPER, Ph.D.**, is the Program Director of Project REACH, a program that serves foreign and domestic victims of human trafficking throughout the United States. Project REACH is the only program of its kind in the country, providing mobile crisis mental health services to trafficking survivors and offering training and consultation to providers. Dr. Hopper has conducted national outreach in the area of trauma and human trafficking. She has written two articles on human trafficking: "The Underidentification of Human Trafficking Victims in the United States" and "Invisible Chains: Psychological Coercion of Human Trafficking Victims." Dr. Hopper is a licensed clinical psychologist with a specialization in traumatic stress and has been working with trauma survivors for the past twelve years. She has been trained in EMDR, body-oriented therapies, and Critical Incident Stress Management. Dr. Hopper is currently a Staff Psychologist, Supervisor, and the Associate Director of Training at the Trauma Center in Boston, MA.

**WENDY MACIAS KONSTANTOPOLOS, MD, MPH** is a board-certified emergency physician at the Massachusetts General Hospital (MGH) in Boston, MA. She is Medical Director of the Human Trafficking Initiative in the Department of Emergency Medicine's Division of Global Health & Human Rights. She is also faculty in the Department of Surgery at Harvard Medical School. She has lectured regionally and nationally at various forums on the topic of health and human trafficking. Dr. Macias Konstantopoulos completed a Global Health Fellowship at the MGH Center for Global Health, volunteered with the International Organization for Migration's Counter-Trafficking Unit in Indonesia, and represented MGH at the UN 2008 Global Forum to Fight Human Trafficking in Vienna, Aus-

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tria. She is a member of the Massachusetts Medical Society's Committee on Violence Intervention and Prevention, and a member of Physicians for Human Rights.

**SHARON LAMB, Ed.D.**, is the Chair of the Department of Counseling and School Psychology at UMass Boston. An experienced clinician, she maintains a private practice in Shelburne, Vermont and trains students at UMass, Boston during their internship year. As an expert in the best interests of the child, sexual abuse, harassment, and attachment, Dr. Lamb also conducts forensic evaluations in the state of Vermont.

Dr. Lamb has won awards for two of her eight books: the Books for a Better Life Award for *Packaging Girlhood*, and the Society for Sex Therapy and Research's book award for *Sex, Therapy, and Kids*. She co-authored the American Psychological Association's Task Force Report on the Sexualization of Girls. Dr. Lamb speaks to journalists, parents, educators, girls and boys about sexualization and the media and about marketers' packaging of girlhood and boyhood. Her most recent book, co-authored with Lyn Mikel Brown and Mark Tappan, is *Packaging Boyhood: Saving Our Sons from Superheroes, Slackers, and Other Media Stereotypes*. It is the sequel to *Packaging Girlhood: Rescuing Our Daughters from Marketers' Schemes*. Dr. Lamb has also written a book on sex education, tentatively titled *Sex Ed Now*, which will be published in the Fall of 2012. Her Sexual Ethics Curriculum is available online and for use in schools at [www.sexandethics.org](http://www.sexandethics.org).

**BRIDGET LAROCHE** is the Drop-In and Outreach Coordinator at Spectrum Youth & Family Services in Burlington, VT. The Drop-In Center works with at-risk youth, ages 14-24, providing two meals a day, shower and laundry services, and other basic needs in a safe and welcoming environment. Drop-In staff also offer informal counseling and case management. Bridget graduated from Champlain College with a Bachelor's of Science degree. She serves as the representative from Spectrum to the Vermont Human Trafficking Task Force and is also a member of the Task Force's Victim Services Subcommittee.

**THE HONORABLE PATRICK J. LEAHY** was born in Montpelier, Vermont. His parents owned a printing press which they operated at 136 State Street, where the Vermont Arts Council presently resides. As the son of a printer, Leahy has been a fierce defender of a free and vibrant press and the public's right to know.

A graduate of Saint Michael's College in Colchester, Vermont (1961), Leahy received his Juris Doctor from Georgetown University Law Center (1964). He served for eight years as State's Attorney in Chittenden County, Vermont. He gained a national reputation for his law enforcement activities and was selected as one of three outstanding prosecutors in the United States (1974). In 1974, at the age of 34, Leahy became the youngest U.S. Senator to be elected by Vermont. Senator Leahy married Marcelle Pomerleau Leahy in 1962, and they live on a tree farm in Middlesex, Vermont. They have a daughter, two sons, two daughters-in-law, a son-in-law, and five grandchildren. Leahy is the Chairman of the Senate Judiciary Committee, a position he has held since January 2007. He is also a senior member of the Agriculture and Appropriations Committees, and serves as the Chairman of the Appropriations Subcommittee on State and Foreign Operations.

As Chairman of the Senate Judiciary Committee, Leahy is a major force in the criminal justice issues. A former prosecutor, he is a champion for those serving in law enforcement and as first responders, as well as for victims of crime.

Leahy long worked to break the cycle of drug abuse and crime, advocating for the adoption of a collaborative approach that emphasizes community-based prevention and education, treatment, and effective law enforcement. Under Leahy's chairmanship, the Senate Judiciary Committee has held hearings in Rutland, Saint Albans, and Barre, Vermont, to explore common sense answers on rural drug abuse and crime. The hearings helped focus local and national attention on Vermont's thoughtful and effective strategies to combat drug-related crime. In March, at Leahy's invitation, the Director of the Office of National Drug Control Policy, Gil Kerlikowske, testified at a field hear-

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ing in Barre, where community leaders testified about the community's innovative efforts to counter the persistent problems of drug-related crime in rural America. Vermont's civic-minded, all-hands-on-deck approach to dealing with this serious problem continues to help advance the dialogue throughout the country about what solutions work best to address drug-related crime in rural areas. The administration's 2010 National Drug Control Strategy reflects many of the comprehensive community-based solutions Director Kerlikowske and Leahy heard about during the hearing in Barre.

Leahy has also led efforts to increase resources and tools for state and local law enforcement, and has championed legislation to provide matching grants for local jurisdictions to purchase bullet-proof vests for first responders. He has also been a longtime leader in advancing legislation to promote effective DNA testing, to address issues of recidivism in our prison systems, and protecting juveniles caught in the criminal justice system. For more information on Senator Leahy please visit his website at [www.leahy.senate.gov](http://www.leahy.senate.gov).

**SABEN LITTLEFIELD** works as the Education and Statewide Field Manager at Outright Vermont. He has been working with schools in Vermont since August of 2009 to deliver Anti-Harassment and Ally Development trainings to youth and adults all across Vermont. He earned a Master's Degree from the University of Connecticut in Education. When he's not advocating with, for, and on behalf of queer youth, you'll likely find him with Steve, the dog, playing at the park!

**STACEY NEUMANN** has served as an Assistant United States Attorney with the District of Maine since August of 2009. She is currently the designated Project Safe Childhood Coordinator and works on the prosecution, education, and training of issues related to sex crimes involving children. Her caseload consists almost exclusively of the prosecution of such cases. In addition, she has prosecuted cases related to a variety of other crimes, such as gun crimes, drug trafficking, arson, immigration, and fraud. Prior to working as a federal prosecutor, Stacey was a public defender for the State of Vermont in Burlington, VT. After graduating law school, Stacey completed clerkships with Hon. Peter W. Hall of the Second Circuit and Hon. John A Dooley at the Vermont Supreme Court. Stacey earned her Bachelor of Arts degree magna cum laude from James Madison University in 2000 and her Juris Doctor degree magna cum laude from Cornell Law School in 2005.

**AUDREY PORTER** is the Assistant Director and the Coordinator of Survivor Services of the "My Life My Choice" Project. Audrey has been an integral part of MLMC since 2003 and was the first survivor in Massachusetts to begin mentoring exploited girls. Drawing from her personal experience in "the Life," Audrey seeks to help vulnerable girls avoid exploitation or leave it behind them. Audrey has served as a consultant to the Administrative Office of the Trial Court's "Redesigning the Court's Response to Prostitution" Project. Audrey is a 2008 recipient of the prestigious Petra Foundation Fellowship.

**ANN RICE, ESQ.** is the Deputy Attorney General at the Attorney General's Office. She has been with the Office for over 20 years, and has served at various times as a homicide prosecutor, Chief of the Criminal Appellate Unit, Director of the Division of Public Protection. She regularly testifies before the legislature on bills relating to criminal justice. She serves as the contact person for the Office on issues concerning domestic violence and served six years as a Commissioner for the New Hampshire Victims' Assistance Commission.

**JOHN RICHMOND, ESQ.** is a federal prosecutor serving as the Special Litigation Counsel with the U.S. Department of Justice's Human Trafficking Prosecution Unit. He has investigated and prosecuted numerous victim-centered labor and sex trafficking cases throughout the United States. John has also prosecuted criminal civil rights crimes, including cross burnings, police misconduct cases, and Neo-Nazi hate crimes.

John's work to combat human trafficking has earned numerous honors, including being named one of the "Prosecutors of the Year" by the Federal Law Enforcement Foundation, receiving the Outstanding Investigative Accomplish-

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ments in a Human Trafficking Award from the Department of Homeland Security and the Distinguished Law Enforcement Teamwork Award from the Federal Executive Board, as well as twice winning the Department of Justice's Special Commendation Award, and other honors.

Some of his notable trials include *United States v. Campbell*, in which a U.S. citizen forced eastern European women to work at massage parlors and engage in sex acts through a coercive scheme of beatings, rapes, and branding their bodies to mark the women as his property; *United States v. Rivera*, in which 48 identified victims were rescued and the defendants were convicted in a complex labor and sex trafficking case; *United States v. Teel*, in which ten corrections officers were convicted of color of law violations for the routine and systematic beating of inmates at a Mississippi jail that resulted the death of an inmate; *United States v. White*, in which the leader of one of the largest Neo-Nazi organizations in the country was convicted of targeting individuals with "true threats" of harm.

John has served as an expert on human trafficking for the United Nations Working Group on Trafficking in Persons and at the European Union's multilateral meetings on human trafficking. He has trained judges, prosecutors, federal agents, law enforcement officers, non-governmental organizations, and international delegations on human trafficking investigative and prosecutorial strategies. He is a frequent speaker on human trafficking, civil rights, and rule of law. Prior to joining the Department of Justice, John worked on human trafficking crimes as the Director of the International Justice Mission's slavery work in India.

**HEATHER ROSS** graduated Phi Beta Kappa from Smith College in 1991. Ms. Ross graduated from William and Mary Law School in 1995, after which she clerked for the Honorable William K. Sessions III, United States District Court Judge for the District of Vermont. She has published articles in both the *William and Mary Journal of Environmental Law* and the *Journal of Pension Benefits*. Ms. Ross spent six years in private practice working on complex civil litigation prior to joining the United States Attorney's Office in the District of Vermont in 2002. She served in the Civil Division of the U.S. Attorney's Office for several years and has been a member of the Criminal Division since 2010.

**COURTNEY SCHAAD** is the founder and president of Give Way to Freedom. She received her Bachelor of Arts in Psychology, with honors, from the University of Rochester. Courtney holds a Master of Education (Ed.M) in Counseling Psychology from Temple University and a Master of Arts (MA) in Industrial/Organizational Psychology from the University of New Haven. Courtney is skilled in training and in providing individual and group counseling. She spent the last year and a half working as a psychotherapist for survivors of trafficking and torture at the Helen Bamber Foundation, London, UK. Courtney has volunteered at various victim-care centers throughout her career, has spoken at the Not Here Conference in Maine, Zonta International, Champlain College, and the University of Vermont. In October, 2012, she will present at University of North Carolina - Chapel Hill with the Massachusetts General Hospital's Division of Global Health and Human Rights Human Trafficking Initiative.

**CAROL SMOLENSKI**, the Executive Director and one of the founders of ECPAT-USA, has been working in the field of children's rights for over twenty years. She is a longtime, nationally recognized leader working to stop the commercial sexual exploitation and trafficking of children.

At ECPAT-USA, Ms. Smolenski oversaw the development of the first research project on child trafficking to New York City and two other research projects about commercial sexual exploitation of children. She was the Project Director for the New York City Community Response to Trafficking Project in New York, a multi-faceted groundbreaking project to inform communities at risk for human trafficking about the federal anti-trafficking law and obtain better protection for victims. She has developed and managed projects to stop the commercial sexual exploitation and trafficking of children in the United States, the Riviera Maya and Cancun sections of Mexico, and in Belize, and is currently overseeing a similar project in three cities in Brazil.

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Ms. Smolenski has spoken at numerous conferences and has presented testimony in venues ranging from the New York City Council to the United States' Congress to the United Nations. She has a Bachelor's Degree from Rutgers University, a Master's Degree in Urban Planning from Hunter College, and an M.Phil from Columbia University.

Chief Thomas R. Tremblay (Retired) is the former Commissioner of the Vermont Department of Public Safety and is a retired Chief of the Burlington Vermont Police Department. Throughout his distinguished thirty-year policing career, Tom Tremblay has been a passionate leader in the prevention of domestic violence and sexual assault, promoting improved victim services, multi-disciplinary response and investigations, greater offender accountability, and the importance of leadership, policy and training to help end crimes of violence against women.

Chief Tremblay is now a national trainer and advisor for law enforcement response and investigation on domestic violence, stalking, sexual assault and human trafficking. He is an appointed Faculty Member for the International Association of Chiefs of Police Leadership Initiative on Violence Against Women Crimes. He also conducts a sexual violence prevention and response training with Margolis Healy, a national professional services firm specializing in campus safety and security. Chief Tremblay holds a Bachelor's Degree in Criminal Justice. He is a graduate of the 183rd Session of the FBI National Academy; the FBI Law Enforcement Executive Development Seminar; the Police Executive Research Forum/Senior Management Institute for Police; and the National Law Enforcement Leadership Institute on Violence Against Women Crimes.

**BARBARA WHITCHURCH** is the Public Education Coordinator at the Vermont Center for Crime Victim Services. She is currently the Coordinator of the Vermont Human Trafficking Task Force. Previously, she was the Project Director of the New Neighbors Victim Outreach Project, an initiative that conducted outreach to immigrants, refugees and asylees in three Vermont counties with culturally appropriate information about crime victimization. In her former professional life, Barbara worked for years as an editor and writer. She graduated Phi Beta Kappa from Queens College of the City of New York and holds a Master's Degree in Elementary Education. She taught sixth grade for seven years in Stony Brook, New York, where most of her students were taller than she.

**MARK ZUCKERMAN** has served as an Assistant United States Attorney in the District of New Hampshire since July, 2000. He focuses on white collar crime prosecutions, but his practice includes the full range of federal crimes, including civil rights violations. One of his special assignments for the U.S. Attorney's Office is to serve as the civil rights crimes point of contact for the District of New Hampshire. In 2003, Mark and his trial partner, Anne Milgram, successfully tried the second forced labor case to be brought to trial in the country under the Trafficking Victims Protection Act of 2000. Mark has lectured extensively on human trafficking and has presented at numerous seminars for federal, state, and local law enforcement agencies in New Hampshire and throughout New England on investigating and prosecuting human trafficking crimes.

Prior to working as a federal prosecutor, Mark was an Assistant Attorney General in New Hampshire for 13 years and served as the Chief of the Criminal Justice Bureau for the New Hampshire Attorney General's Office.

Outside the office, Mark is an adjunct faculty member at New England College, where he teaches business law, constitutional law, and criminal justice ethics. Mark has authored articles on interviewing rape victims and on trends in criminal trial practice.

Prior to becoming a lawyer, Mark worked as a victim/witness advocate providing crisis intervention to victims of sexual assault and other violent crimes. Mark earned his Bachelor of Arts degree cum laude from Boston University in 1979, and his Juris Doctor degree cum laude from Suffolk University Law School in 1987.