

## Creating BRAVE Space

- What are our ideas about how we can all create a safe and respectful atmosphere, while maintaining openness?
- How can we navigate times we may feel discomfort because of a differing opinion or a difficult piece of content?

# BRAVE Ground Rules

- Dialogue: Controversy with Civility
- Own your intentions and your impact
- What keeps you from challenging yourself? When is the choice determined for us by outside factors? Privilege may enable folks to opt out of challenge; and oppression may invalidate an opt out choice.
- Respect looks different for different people.
- Challenges are not attacks.

VVAA  
2019/2020  
BRAVE & SAFE  
Guidelines for  
Learning

- Start and end on time
- Confidentiality
- Ask questions
- Support emotional safety and bravery
- Own our intentions and impacts
- Respect looks different for different people
- Challenges are offered & received with the spirit of improvement
- Cell phones: ringers off, for emergencies, when on call
- Focus on learning
- Ask yourself: Why opt in or out?
- Challenge by Choice: Discomfort vs Pain

# What are our Assumptions?

From Session Two:

- Oppression = Power + Privilege
- Racism (and any ism) exists even (especially) when people of color aren't in the room
- “Color Blindness” upholds and strengthens racism
- If you don't know this by now - WHY is that?
- Voyeurism is gross
- It's your responsibility to take care of yourself if you want to do this hard work



# What are our Assumptions?

## About Interpersonal Violence (IVP)?

- There is a gendered component to the incidence of IVP
- Any type of person could become a victim: male, female, trans & queer, young, old, able bodied, person with a disability, any race or ethnicity
- AND, we know there is disproportionality!
  - Who gets hurt?
  - Who gets helped?
  - Who gets charged?
  - Who gets punished or held accountable?
- How do services play a role in preventing future victimization?

