

**Center for Crime Victim Services**

**Board Meeting Minutes**

**April 12, 2021**

**Board Members Present: Bob Paolini, Margaret Joyal, Richard Katzman. Jerry O’Neill was present at the start of the meeting and recused himself at 11:30 a.m. for the remainder of the meeting.**

The meeting was called to order at 11:08 AM.

**Agenda Item**

- Employee grievance hearing pursuant to the Employee Grievance Procedure of the C CVS Personnel Handbook

**Executive Session**

- Executive session pursuant to 1 V.S.A. § 313(a)(1) and specifically grievances that “would clearly place the public body or a person involved at a substantial disadvantage.” 1 V.S.A. § 313(a)(1)(D).
- Motion by Mr. O’Neill, seconded by Mr. Katzman, to go into Executive Session on Employee Grievance at 11:09 AM. Voted and passed 4-0.

**Executive Session concluded at 1:12 p.m.**

**MOTION by Mr. Katzman, seconded by Ms. Joyal:** The Board finds that the disciplinary document was not warranted and should be removed from the employee’s personnel file. The remainder of the employee’s grievance is denied. Employees should continue to work on improving their professional relationship. Voted and passed 3-0.

**MEETING ADJOURNED:** Motion made and seconded to adjourn. Adjourned at 1:15 PM